



ENVIRONMENTAL POLICY

	Name	Designation	Date	Signature
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Revision	Date	Effect on		Reason for revision and description	Author
		Page	Para		
1.0	May 2016	All	All	First Financial Reserves Policy	Norman Parselle
2.0	May 2017	All	All	Annual Review	Paul Lovell
3.0	June 2018	All	All	Annual Review	Norman Parselle
4.0	May 2019	All	All	Various amendments	Norman Parselle
5.0	July 2020	All	All	Annual Review	Norman Parselle
6.0	Aug 2021	All	All	Annual Review	Danielle Seivwright
7.0	Feb 2022	All	All	Annual Review	Danielle Seivwright
8.0	Feb 2024	All	All	Review and action plan creation	Deiniol Parselle

1. ENVIRONMENTAL POLICY

County in the Community acknowledges the connection between the climate and other environmental crises and the threat of current and future homelessness, disease, food and water shortages and poverty for millions of people around the world, as well as the major damage being caused to our natural eco-systems.

It therefore recognises its responsibility to reduce its carbon and environmental footprints and formally commits itself to being an environmentally responsible charity.

To take this forward it commits to the following actions:

2. MANAGEMENT

2.1 County in the Community mandates the CEO to take executive responsibility for taking forward and implementing this commitment.

They are also requested to report annually on progress made, including statistical information on County in the Community's annual:

- Energy carbon footprint
- Electricity
- Transport fuel
- Total waste production
- % of waste recycled
- % vegetarian meals provided
- Total paper consumption
- % Recycled paper
- % Renewable energy used
- Any other relevant environmental criteria.

This annual environmental report will be presented at the same meeting as the annual accounts.

2.2 County in the Community's annual impact report will include a summary of this annual environmental audit of the charity.

2.3 Progress on improvement of County in the Community's environmental performance will be reported to the senior management team meetings on an interim basis.

2.4 All staff contracts will include a clause stating that staff will be expected to help County in the Community in carrying out its aim of being an environmentally responsible organisation, in how they carry out their day-to-day duties.

2.5 Induction procedures for new staff will include information on the charity's environmental practices.

2.6 For large procurement contracts, County in the Community will ask suppliers for their environmental policies and for evidence of implementation of such policies and indicate that such performance will be used as criteria for supplier selection.

2.7 County in the Community will seek to have relevant environmental clauses included in any future contracts agreed with outside bodies.

2.8 County in the Community will include environmental responsibility training in any future staff training programmes, especially for those involved in providing advice to vulnerable clients.

2.9 County in the Community will observe existing environmental legislation as a minimum standard and seek to out-perform current legislative requirements where practical.

2.10 County in the Community will develop and maintain a sustainable transport policy for their staff, seeking to reduce unnecessary travel and making the transport that is necessary as sustainable as possible and will monitor progress annually.

2.11 County in the Community will seek support and advice from external environmental experts and organisations to actively reduce the charities impact on the environment

2.12 This environmental policy shall be reviewed at least once every three years in line with Capability Code of Practice requirements.

3. RESOURCES

Centre for Sustainable Energy (cse.org.uk) - <https://www.cse.org.uk/my-community/>

Welsh Government Resources and Policies on Climate Change - <https://www.gov.wales/climate-change>

Globally Responsible Wales - <https://www.gov.wales/sites/default/files/publications/2020-09/a-globally-responsible-wales-infographic.pdf>